ANNO TRICESIMO

ELIZABETHAE II REGINAE

A.D. 1981

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No. 85 of 1981


[Assented to 3 December 1981]

BE IT ENACTED by the Governor of the State of South Australia, with
the advice and consent of the Parliament thereof, as follows:

1. (1) This Act may be cited as the “Industrial Conciliation and
Arbitration Act Amendment Act (No. 2), 1981”.

(2) The Industrial Conciliation and Arbitration Act, 1972-1981, is
in this
Act referred to as “the principal Act”.

(3) The principal Act, as amended by this Act, may be cited as the

2. This Act shall come into operation on a day to be fixed by proclamation.

3. Section 80 of the principal Act is amended—

(a) by striking out subsection (1) and substituting the following sub-
sections:

(1) Where—

(a) a full-time employee is unable to attend or remain
at his place of employment by reason of illness;

or

(b) a full-time employee is ill while on annual leave and
the illness is such as would, if he were not on
annual leave, have rendered him unable to
attend at his place of employment for a period
of not less than three consecutive days,

the employee shall, subject to compliance with the terms and
conditions prescribed by the regulations, be granted paid sick
leave by his employer not exceeding the sick leave credit of
the employee.

(1a) Leave granted to an employee under subsection (1) (b)
does not count as annual leave.;

and
(b) by inserting after subsection (5) the following subsection:

(5a) Paid sick leave granted either under this section, or under an award or industrial agreement, shall be debited against the sick leave credit of the employee to whom it is granted.

In the name and on behalf of Her Majesty, I hereby assent to this Bill.

K. D. SEAMAN, Governor